

INFORMATION REGARDING THE MINISTERIAL CANDIDATE WORKSHOP

It is the policy of the Florida District Board of Ministry that all MITs, single or married (with spouse), are required to attend and complete the Ministerial Candidate Workshop (MCW) as a condition of ordination preparedness.

The Ministerial Candidate Workshop (MCW) is uniquely designed to provide licensed ministers seeking ordination a deeper understanding of their calling. The goal of the workshop is to help candidates:

- Identify personal strengths and giftedness
- Receive focused guidance and direction
- Develop deeper self-awareness
- Cultivate supportive relationships with district leaders

At the heart of the MCW are times of worship designed to draw parallels between great leaders in the Bible and today's need for God-directed pastors. Each attendee will receive a private consultation with a professional assessment specialist to help discover and understand their unique ministry profile.

Additionally, seminars will be held during the MCW with the goal of arming attendees with tools for and insights into ministry. Each part of this workshop has been designed to build upon the next, creating a journey of self-awareness.

The MCW includes seminars, small group activities, worship services and a 90-minute consultation with a clinician who has reviewed the battery of assessments that were completed by the candidates. For the minister who is married, the role the spouse plays in ministry effectiveness cannot be overemphasized. Spousal commitment to the minister's call and overall support is critically important and is part of the discussion with the clinician. The clinician then prepares a Confidential Psychological Report for the District leadership. The report includes a recommendation for Ordination or issues that need to be addressed.

It is highly recommended that all MITs and (if married) their spouses attend the MCW as soon as possible following being conferred with their first district license. The following years will then provide time for the candidate to address issues noted in the MCW report.

To be clear, single MITs, and married MITs and spouse, or if both spouses are district licensed ministers, are required to attend the MCW, as recommended above.